SECURITY PROFESSIONAL

ASIS INTERNATIONAL® Singapore Chapter



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Chairperson's Note

Dear Members,

As I write this, the Middle East is gripped by major conflict. Over the past weekend, blasts were heard across Dubai, Doha Manama, and Abu Dhabi. Though it is far away, we are reminded how interconnected everything is. Shipping through the Strait of Hormuz is halted, oil prices spiked, and businesses are hit with supply chain shocks. This really drives home the vital role security professionals play in keeping organizations resilient. Many of our members have been busy over the past week protecting their teams and operations. I pray for strength and wisdom for them as they push on.

Closer to home, the Singapore government attributed a sophisticated cyber-espionage campaign to the UNC3886. This organisation is widely regarded to be a state-sponsored group. While no damage was done, the attackers spent a year trying to map our telecom networks. What struck me was by naming these bad actors publicly, marking Operation CYBER GUARDIAN as our biggest multi-agency cyber push yet. It shows how exposed our digital infrastructure is, and why we must be prepared to tackle hybrid threats that combine cyber with physical risks.

As the Management Committee kicks off year two of our term, we are excited to ramp up activities that bring members together— check the calendar on the next page. We are also seeking volunteers to help us make it all happen. This a wonderful way to see how the management committee works and even stand for election by year-end. Do contact me if you are interested.

Finally, March marked the end of three major festivities: Thaipusam, Chinese New Year, and Hari Raya. Unlike certain parts of the world, we are unique in how our communities unite in harmony and celebrate one another's festivities. On behalf of the association, belated wishes to all: Happy Thaipusam, Gong Xi Fa Cai, Selamat Hari Raya.

With warm thoughts and gratitude



Jeffrey Lam
Chairperson, ASIS International (Singapore Chapter)
09 March 2026



Announcement on MC (Management Committee) changes

Based on our constitution, the Treasurer and Assistant Treasurer are required to swap roles after 12 months. Colin and Sujoy completed this transition in January and have served in their new roles for the past few months.

At the latest MC meeting on 10 March, Sujoy informed the committee that he would need to resign from the MC. After deliberation, the MC voted to reappoint Colin as Treasurer and appoint Ing Kerne as Assistant Treasurer.

We consulted our Legal Advisor, Roy Sze, who confirmed that this arrangement is acceptable under our constitution. The MC thanks Sujoy for his service and welcomes Colin and Ing Kerne in their new roles.

Sujoy's resignation also creates a vacancy on the MC. This role will be responsible for member communications. We invite interested members to express their interest by writing to **Secretary@asis-singapore.org.sg.**

ASIS International (Singapore Chapter)

SBS Transit Field Visit





On 26 January 2026, ASIS International (Singapore Chapter) hosted a field visit to SBS Transit, attracting 20 security professionals. The visit took place from 3pm to 5pm, offering participants a unique opportunity to explore SBS Transit's security operations and facilities.

The event provided valuable insights into transit security management, with attendees engaging with SBS Transit's security team and learning about best practices in safeguarding public transport.

Photos from the event capture the collaborative spirit and knowledge-sharing among participants.

Women in Security Quarterly Update

Strengthening Community, Collaboration, and Inclusion

The Women in Security network commenced the year with a meaningful engagement on 21 January, bringing together existing members alongside new participants. The gathering served as an important platform to reconnect, reinforce professional relationships, and reaffirm the community's shared commitment to supporting women in the security profession.

January Networking Session
The session provided members with the opportunity to exchange insights, discuss sector developments, and strengthen collaborative ties within an informal setting. Such engagements continue to play a vital role in fostering visibility, professional growth, and peer support for women across the security landscape.

The network extends its appreciation to Effie Chen and BluOcean for their continued partnership and for hosting the January event. Their support and hospitality have been instrumental in enabling consistent touchpoints for the community.









March Event: Fostering Inclusion and Celebrating Diversity
The second gathering of the quarter was held on 4 March, bringing members together for an evening focused on inclusion, cultural appreciation, and solidarity. The event featured a communal breaking of fast with Muslim colleagues observing Ramadan, reflecting the network's commitment to fostering respect and understanding across cultures.

The Women in Security network expresses its sincere thanks to Yi Xuan Koh of Crisis24 for generously hosting the event. Her support and engagement contributed meaningfully to its success.

In recognition of International Women's Day, attendees were treated to a special assortment of cheesecakes—each distinct in appearance and flavour. The selection symbolised the diversity within the community and served as a reminder that while members bring varied experiences and backgrounds, they remain united in purpose and shared professional values.

Looking Ahead
As we continue through the year, the Women in Security network remains committed to building a community that:

- Connects members across roles and organisations
- Learns through shared knowledge and professional insights
- Engages in purposeful and inclusive activities
- Contributes to the growth and visibility of women in the security sector
- Members are encouraged to share ideas and participate actively in shaping upcoming initiatives. Your contributions are essential in strengthening this network and advancing the collective impact of women in security.

ASIS Singapore at TAC World X:

Reflections on Mentorship, Collaboration & the Future of Security

On 26 February, a team of eight ASIS Singapore volunteers represented the security profession at The Astronauts Collective (TAC) World X event held at ITE College West. World X—TAC's signature career exploration experience—helps youths envision meaningful future careers through immersive "world-building" scenarios. The programme engages students in ITE, encouraging them to explore careers not just as job roles, but as pathways that shape tomorrow's society.

Our participation brought together a group of security practitioners from diverse backgrounds—risk management, operations, crisis management, business continuity, security management, and more—highlighting the multidisciplinary nature of today's security landscape. Across the day, our team engaged students from courses as varied as tourism, hospitality, business, IT infrastructure, mechanical engineering, electrical engineering, and electronics. What unfolded was not just career guidance, but genuine two-way learning.

Shared Team Reflections

Eddie

"The diversity in the room struck me first—across students, volunteers, and professional backgrounds. It was a reminder that no one works in isolation and no one knows everything. We each bring depth in one area and blind spots in others."

Eddie reflected on how careers are rarely chosen at a single decisive moment; rather, they are built over time. Every role, every skill, every experience becomes a layer for the next.
He observed that the conversations benefited both students and practitioners, offering a powerful reminder that security work sits within a much larger societal ecosystem.

Matt

"I strongly encourage more ASIS members to participate in future sessions. It's a meaningful way to connect with young minds and introduce them to the realities—and opportunities—within the security profession."

Matt emphasized the importance of building long-term partnerships with TAC, noting that the next World X event will be held at ITE at College East on 14-15 April. Members interested in contributing to youth engagement and talent development are highly encouraged to join.

Leon

Although my background in Logistics & Operations Management wasn't directly related to the students' courses, they remained curious and open-minded—which truly embodies the spirit of World X.

Leon highlighted the value of exposing students to unexpected possibilities. He also expressed appreciation at seeing leaders like Minister for Transport Jeffrey Siow and Chief of Defence Force VADM Aaron Beng participating alongside volunteers as Connectors—an indication of the programme's meaningful impact.

Wen Bin

Many students expressed uncertainty about their future—which is natural at this stage. I was glad to offer perspectives not only on the industry, but also on personal growth and continuous learning.

For Wen Bin, the conversations underscored that career development isn't solely about compensation, but about cultivating a learning mindset and remaining open to opportunities. He hopes his sharing helped students recognise that finishing school is not the end of learning, but the start of a new chapter.

Huey Lin

Engaging with students across Engineering, Business Services, IT, and Health Services was truly energizing. While we shared guidance—from interview tips to networking resources—their own perspectives on future opportunities were just as inspiring.

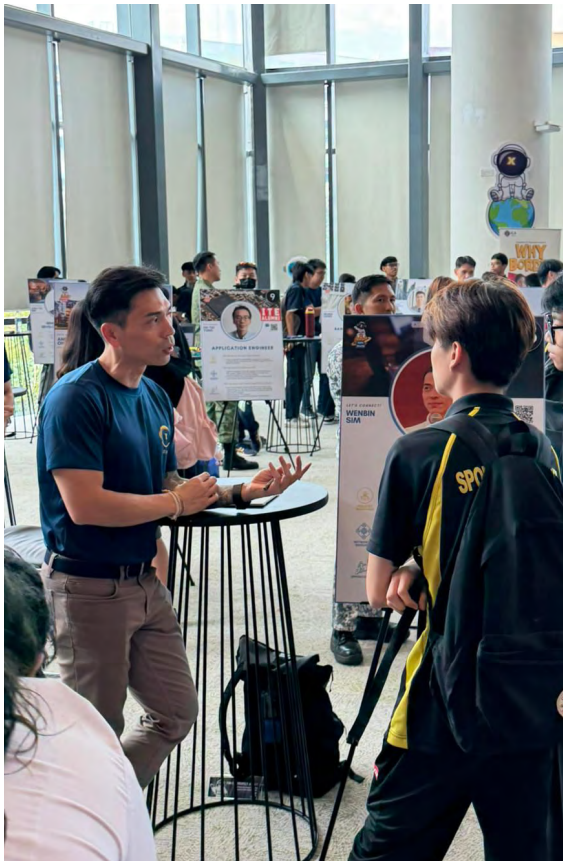
Huey Lin emphasised the mutual value of the experience, where professionals and students alike learned from one another.











A Collective Impact
Our team's presence showcased the security profession not as a narrow field, but as a diverse, dynamic, and people-centric industry. Together, we demonstrated:

- **Collaboration across disciplines**
- **Representation from varied career paths**
- **Authentic engagement with the next generation**
- **The evolving, purpose-driven nature of modern security**

Most importantly, we showed that the work we do—protecting people, assets, and operations—has a real and tangible place in the "Worlds of Tomorrow."

We look forward to strengthening our collaboration with TAC and continuing to inspire future professionals.

Q1 Networking Dinner 2026

ASIS International (Singapore Chapter) kicked off the year with a successful Q1 Networking Dinner held on 19 March 2026 at the Pan Pacific Singapore.

The Chapter extends its sincere appreciation to our Q1 event sponsor, Convergint, for their generous support. Convergint also delivered an insightful sharing session on the latest developments in security technology, providing valuable perspectives for all attendees.

The event saw a strong turnout of 129 attendees, including 91 ASIS Singapore Chapter members, reflecting the continued strength and engagement of our local community.

The evening began with a vibrant pre-dinner networking session, where members and guests reconnected, exchanged insights, and built new professional relationships. In consideration of the Ramadan period, the programme was thoughtfully paced to allow our Muslim members to break fast before the dinner commenced, reflecting the Chapter's spirit of inclusivity and respect.

Guests were then treated to an exceptional dining experience, featuring a rich and indulgent buffet spread that blended premium selections with local favourites. From freshly prepared live stations and quality seafood to flavourful regional dishes and a delightful array of desserts, the culinary experience added a warm and celebratory touch to the evening.

We were also delighted to welcome several new local members who joined us for the first time, bringing fresh energy and further strengthening our growing community.

The evening concluded on a high note with an engaging lucky draw, leaving attendees with memorable moments and meaningful connections.

The Q1 Networking Dinner set a positive tone for the year ahead, reaffirming ASIS Singapore Chapter's commitment to fostering professional connections, knowledge sharing, and a strong sense of community.







When the Crisis Is Human:

How Security Leaders Build De-escalation Capability That Actually Works

Contributed by: Jarrod Nair, CPP

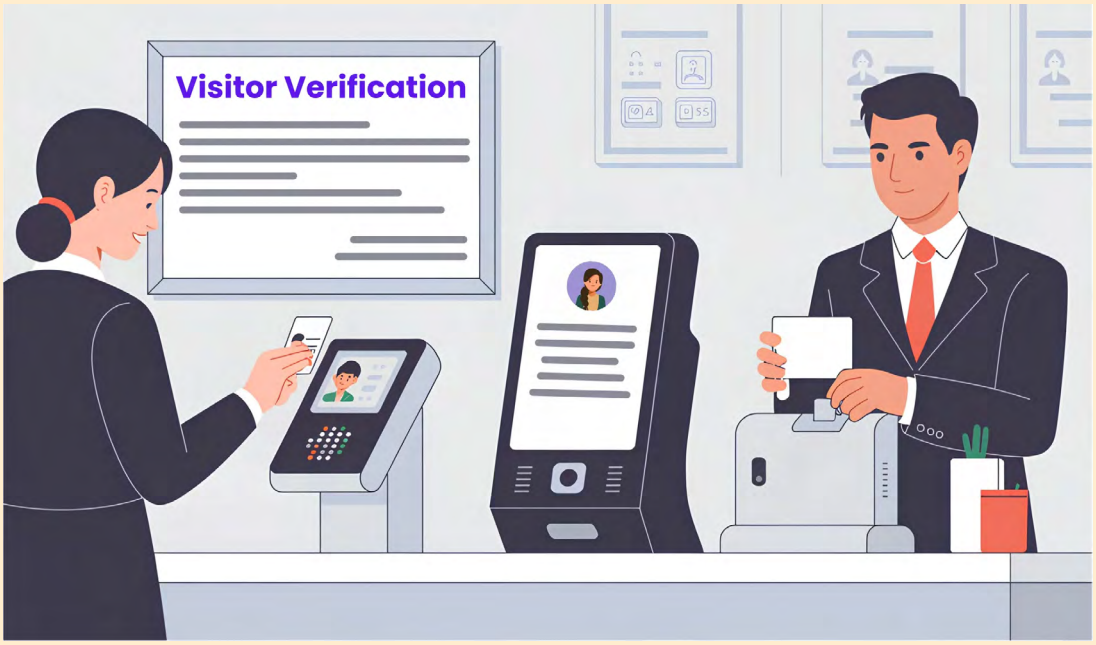
Most organisations can describe their emergency response plan in tidy diagrams. Fewer can describe what happens in the first 90 seconds when the threat is not a fire, a flood, or a system outage, but a person, standing in the lobby, angry, fixated, and escalating.

A hostile visitor event rarely begins with violence. It often begins with a grievance, a demand to be heard, and a moment where your public facing staff member must decide: do I push this person away, contain them, or engage them? That decision is not simply a "security" decision. It is a leadership decision, because the quality of the first human contact often determines whether the situation stabilises or accelerates.

De-escalation capability is not a one-off training module. It is a system. Like any system, it needs clear roles, repeatable behaviours, and a way to practise under realistic constraints.

Start with a real-world problem statement
If your programme is framed as "conflict management", it can become generic. If it is framed as "workplace violence prevention", it can become too compliance driven. I prefer a practical problem statement:

> ***We need a predictable way to recognise escalation early, buy time safely, and hand over control to the right people without creating a bigger problem.***



This aligns with workplace violence prevention and intervention thinking that emphasises prevention, intervention, and response as linked phases rather than separate checkboxes.

Define what "good" looks like at the front line
Public facing staff do not need therapy scripts. They need simple behavioural targets that can be remembered under stress. For hostile visitor scenarios, "good" often looks like:

Early Recognition	Noticing cues that suggest agitation, fixation, or loss of control (tone, pacing, clenched hands, repeated accusations, refusal to follow routine requests).
Time-buying moves	Creating space, slowing tempo, offering structured choices, and avoiding language that corners the person.
Safety and signalling	Discreetly alerting support, positioning around exits, and reducing triggers (audiences, crowding, unnecessary demands).
Clean handover	Transferring engagement to a designated lead without provoking a "you're passing me around" reaction.

This matters because de-escalation training tends to work best when it improves intermediary behaviours (communication tactics, empathy, decision-making), even when broader outcome measures can be mixed across studies.



Build the "de-escalation chain", not a hero model
Many programmes fail because they quietly assume staff know how to deal with it. In reality, de-escalation is a relay:



1. **First contact (reception, concierge, helpdesk):** recognise and stabilise.
2. **Security first response:** protect space, reduce risk, coordinate.
3. **Incident lead:** take control of communication strategy and options.
4. **Management and HR:** decide boundaries, remedies, and consequences.
5. **Law enforcement or emergency services (if required):** assume operational control in high-risk situations.

Your system needs to specify who does what, what information must be passed, and what the "no-go" triggers are (weapons indicators, credible threats, attempts to force entry, hostage cues, active assault). The ASIS workplace violence and active assailant guidance is useful here because it treats prevention, intervention, and response as a single programme rather than a set of disconnected documents.

Practice matters, but the type of practice matters more
If you only run classroom training, your team will learn vocabulary. If you run only full-scale drills, you will exhaust the organisation and still miss the subtle decision points. The sweet spot is **tabletop exercises**, designed around realistic friction:

- The hotel lobby is busy.
- The guest's reservation has been lost, or it was never made.
- Other guests are waiting.
- Staff are unsure whether this is "security" or "customer service".
- The person is not yet violent but clearly escalating.

It might not happen frequently, but when it does happen, it can get ugly. Would every staff member know how to deal with this? What if there are no more rooms? Are the SOPs in place and does everyone know what to do?

Tabletops also scale well into executive protection contexts. A hostile visitor event may occur at a corporate site, a hotel lobby, a conference venue, or during a principal's movement. The protective detail's job is not to "win an argument". It is to maintain safety, preserve options, and prevent unpredictable contact.



Integrate prevention with response, or you will train in a vacuum
De-escalation is not only what you do in the moment. It is also what you do before the moment, so the organisation is not improvising under pressure. That means:

- **Clear reporting channels** for concerning behaviour and threats.
- **A threat management or case management pathway** (even if lightweight).
- **Environmental controls** (access points, waiting areas, privacy barriers, duress methods).
- **Decision rights** (who can trespass someone, who can offer remedies, who can approve a meeting).

OSHA's workplace violence guidance repeatedly emphasises programme elements like management commitment, hazard assessment, controls, and training as a package, not as standalone actions.

Don't ignore the hard edge: active assailant readiness still matters
Some leaders worry that active assailant preparedness "contradicts" de-escalation. It doesn't. You can pursue de-escalation while also being ready for rapid deterioration. The key is clarity: de-escalation is the preferred pathway when feasible; survival protocols apply when violence is imminent or underway.

For civilian response, the SGSecure "Run, Hide, Tell" framework and related preparedness resources remain a widely used baseline. The role of a security leader is to ensure staff understand the boundary between "engage and buy time" versus "disengage and protect life".

Measure capability, not attendance
If you want this to stick, measure it like a capability:

- **Time to recognise and notify:** how fast does the right person get alerted?
- **Role discipline:** do staff know who is leading communication?
- **Behavioural markers:** are people using time-buying tactics and avoiding provocation?
- **Handover quality:** are facts passed cleanly, without emotional bias?
- **After-action learning:** are changes made to procedures and environment?

When programmes mature, they also start to produce secondary benefits: better customer conflict handling, fewer unnecessary confrontations, improved confidence among front-line staff, and fewer "near misses" that are shrugged off because nothing happened "this time".

A simple way to start next month
If you are building this from scratch, start small and specific:

1. Pick one hostile visitor scenario that is realistic for your organisation.
2. Define three front-line behavioural targets ('Spot, Signal, Stabilise').
3. Assign an incident lead role and a handover protocol.
4. Run a 60-minute tabletop with a mixed group (operations, security, HR, comms).

You are not trying to create perfection. You are trying to inculcate preparedness. "We don't rise to the level of our expectations; we fall to the level of our training." — Archilochus



Member Spotlight: Ian Milne CPP, PSP

Senior Manager, Safety & Security Design, APAC
Marriott International



Q **How did you get into a security management career?**

A I entered security management after serving in the British Army, where I developed a strong grounding in security, discipline, and risk awareness. When I transitioned to civilian life in Singapore, I was drawn to roles where I could continue protecting people and critical operations, which led me into risk, compliance, and eventually regional security leadership positions across Asia.

Q **What do you like about security management?**

A I enjoy the mix of strategic thinking and practical problemsolving—no two days are the same, and you constantly balance risk, business priorities, and realworld constraints. It is rewarding to know that the measures you design and implement directly protect people, enable business continuity, and build confidence among senior leaders and frontline staff alike.

Q **How long have you been at your current position? How many people report to you/To whom do you report?**

A I joined Marriott in January 2021, taking on a newly created Singapore-based role reporting to our Global Headquarters in Bethesda, USA. My responsibility is to ensure that all future properties across Asia Pacific—whether new builds or conversions—are designed and delivered to meet Marriott's safety and security standards for both guests and associates.
Since then, I have grown the function and now lead a regional design and advisory team, collaborating with designated security champions and external partners across 25 countries.

Q **What is a typical day like for you?**

A A typical day involves reviewing and advising on the safety and security design of hotels and branded residences. Through site visits and virtual consultations, I collaborate with property owners, architects, consultants, and internal stakeholders to ensure projects align with Marriott's design and security standards.
I also conduct risk assessments, evaluate vendors and technologies, and provide guidance on ad-hoc security matters raised by business leaders across the region.

Q **What was an especially memorable moment for you on the job?**

A One particularly memorable experience from my previous role was leading the security design and risk mitigation for a high-profile financial facility. The project was both challenging and fascinating due to the unique operating environment and the high-value nature of the site—an environment where, unusually, a fire alarm prompted people to run into the building rather than out. Daily exposure to opportunistic and organised crime risks added another layer of complexity.
A highlight of this project was the opportunity to apply our expertise in high-volume cash processing, Threat and Vulnerability Risk Assessment (TVRA), and Security-by-Design principles.
On a more personal note, unfortunately, only one airline operated direct flights from Singapore to that country—and over the project's five-year duration, I made around 20 red-eye trips on that consistently delayed route.

Q **Do you recommend a career in security to others?**

A Yes, I actively recommend a security career to others, especially those who enjoy responsibility, continuous learning, and working close to the heart of how organizations operate.
The field is evolving rapidly—across physical, cyber, and resilience—and there is real scope to make an impact while building a longterm, internationally relevant career.

Q **How were you introduced to ASIS? Why did you decide to become involved?**

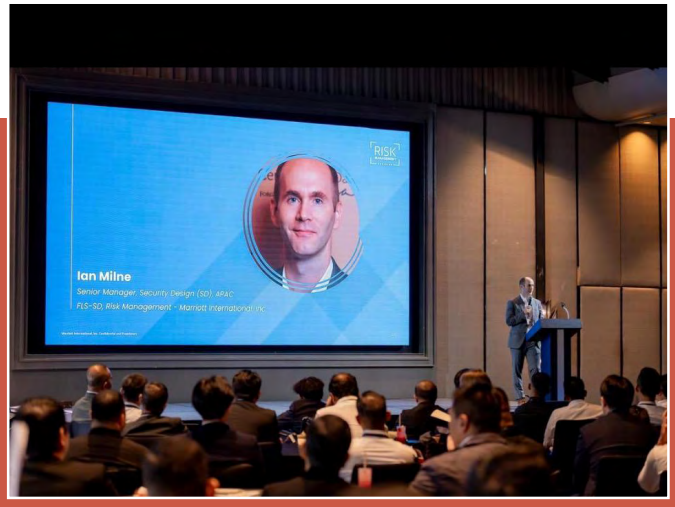
A I was introduced to ASIS through colleagues and mentors in Singapore who spoke highly of the CPP and PSP certifications and the local chapter's activities. I decided to get involved because I saw ASIS as a platform to benchmark myself against global standards, give back to the profession, and connect with practitioners facing similar challenges across the region.

Q **Please give an example of how your ASIS membership has helped your career.**

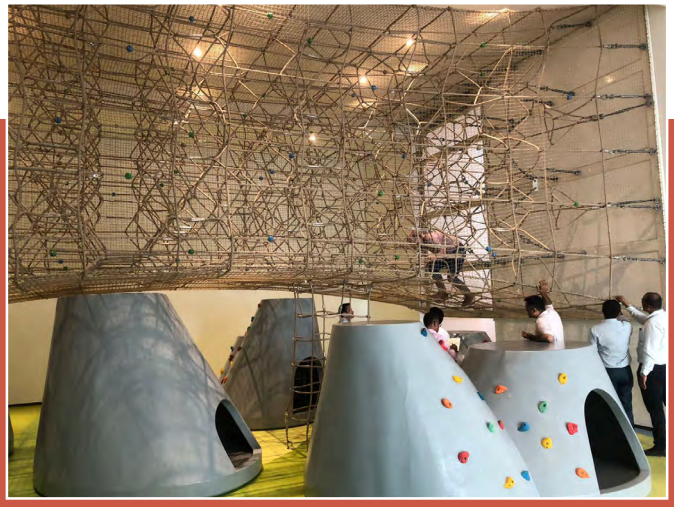
A ASIS has helped my career in several ways: earning the CPP and PSP strengthened my credibility with employers and clients, particularly for design, consulting, and regional leadership roles. Serving on the ASIS Singapore Chapter Management Committee and mentoring in the NextGen program has expanded my network, sharpened my leadership skills, and created opportunities that would not have arisen without the ASIS community.



New property pre-site inspection briefing.
Cebu, Philippines.



Facilitating a security planning TTX for multiple groups (~ 160pax).
Regional Safety & Security Academy,
Bangkok, Thailand.



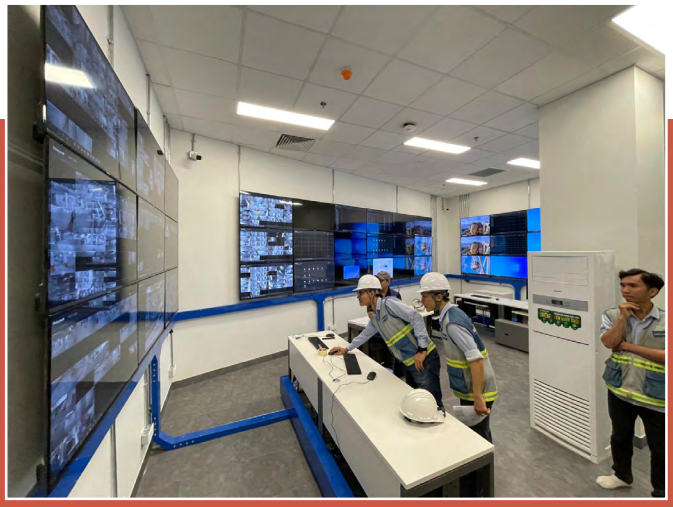
Branded residences playground safety inspection.
Mumbai, India.



Active volcano during site visit.
Kagoshima, Japan.



New property construction site visit.
Kasimir, India.



New property control room & security systems inspection.
Ho Chi Minh City, Vietnam.

Calendar of Events

ASIS International (Singapore Chapter) Calendar of Events

While the MC will do our best to make these events happen, unforeseen circumstances may sometimes prevent us from doing so.

Month	Date	Activities	Venue
Jan	7	ASIS MC Meeting	VITA and Zoom
	21	WIS Event	BluOcean
	26	Field Trip to SBS Transit	SBS Transit
Feb	11	ASIS MC Meeting	VITA and Zoom
	26	WorldX@ITE	ITE
Mar	4	WIS Event	Crisis24
	11	ASIS MC Meeting	VITA and Zoom
	19	Q1 Networking Denner	Pan Pacific Singapore, Pacific 3 Ballroom (Level 1)
	26-27	APP Review Course	Zoom
Apr	8	ASIS MC Meeting	VITA and Zoom
	8-10	PSP Review Course	TBC
	14-15	Nextgen Volunteer - WorldX@ITE	TBC
	22	Webinar “Security gaps in an AI age”	TBC
	23	Convergint	TBC
	27-30	CPP Review Course	TBC
May	13	ASIS MC Meeting	VITA and Zoom
Jun	3	ASIS MC Meeting	VITA and Zoom
	18	AWS	TBC
	TBC	Q2 Networking Dinner	TBC
Jul	8	ASIS MC Meeting	VITA and Zoom

Month	Date	Activities	Venue
Aug	3-5	PSP Review Course	TBC
	24-27	CPP Review Course	TBC
	12	ASIS MC Meeting	VITA and Zoom
Sep	9	ASIS MC Meeting	VITA and Zoom
	TBC	Q3 Networking Dinner	TBC
	8-9	APP Review Course	
Oct	14	ASIS MC Meeting	Zoom
	11	ASIS MC Meeting	VITA and Zoom
Nov	TBC	Q4 Networking Dinner + AGM	VITA and Zoom

Members' Update



Warm Greetings to the following new ASIS International Singapore Chapter Members!

Mr	Aaron Tan
Mr	Abdul Khandar Bin Abd Aziz
Mrs	Amanda Koh
Mr	Ankush Wagle
Mr	Benjamin Teo
Mr	Bernard Neo
Mr	Chee Siong Chia
Mr	Chee Wei Nam
Mr	Gaoping Xiao
Ms	Gladys Choo
Mr	Hafiz Nordin
Mr	Huai Ching Michael Wong
Mr	Huang Guangrong
Mr	Jordan Tan
Mr	Jun Jie Perry Ng
Mr	Jun Wei, Winston Peng
Ms	Karyn Sze Min Liow
Ms	Kasturi Ramachandran
Mr	Kay Boon Low
Mr	Kelvin Teng
Mr	Kia Seng Ivan Chew
Mr	Loo Heng Ong
Mr	Manmeet Singh
Mr	Sansurash Krishnan
Mr	Sheikh Mustaqim
Mr	Siming Wee
Ms	Sneha Chugani
Mr	Tertius Wolfaardt
Mr	Wei Haur Soh

Congratulation to Newly Certified Members!

Newly Attained CPP

Mr	Bao Yi Ow	CPP
Mr	Eugene Chua	CPP
Mr	Francis Zhang	CPP

Newly Attained PSP

Mr	Byran Tang	PSP

Newly Attained APP

Ms	Ching Peng Chin	APP
Mr	Edzel See	APP
Mr	Ngan Leng Tan	APP

Members' Update



Certified ASIS International Members

Certified CPP, PSP, PCI members

Mr	Adrian Voon-Ming Wong	CPP, PCI, PSP
Mr	Chua Boon-Hwee	CPP, PCI, PSP
Mr	Collin J Spring	CPP, PCI, PSP
Mr	Galvin Lee	CPP, PCI, PSP
Mr	Jag Foo	CPP, PCI, PSP
Mr	Melvin Pang-Boon-Choon	CPP, PCI, PSP
Mr	Pandian Govindan	CPP, PCI, PSP
Mr	Peter Tan	CPP, PCI, PSP
Mr	Quek Wei Chew	CPP, PCI, PSP
Mr	Rajesh	CPP, PCI, PSP
Mr	Shamus See Yew Yeo	CPP, PCI, PSP
Mr	Shi Sheng Koh	CPP, PCI, PSP
Mr	Stefan Shih	CPP, PCI, PSP

Certified CPP, PSP members

Mr	Abdul Razak Daseran	CPP, PSP
Mr	Boon Kiat, Peter Ang	CPP, PSP
Mr	Choon Kwang Lim	CPP, PSP
Mr	Eddie Koh	CPP, PSP
Mr	Gaoping Xiao	CPP, PSP
Mr	Ian D Milne	CPP, PSP
Mr	Jon Sheng Johnson Teo	CPP, PSP
Mr	Kenneth Lau Yip Choy	CPP, PSP
Mr	Kin Wai (Dex) Yuen	CPP, PSP
Mr	Lawrence Yong Qi Tan	CPP, PSP
Mr	Lee Choon-Wai Anthony	CPP, PSP
Mr	Melvin Tze-Hui Cheng	CPP, PSP
Mr	P Vikneswaran	CPP, PSP
Mr	Willie Chin-Sion Heng	CPP, PSP

Certified CPP, PCI members

Mr	Manik Dhir	CPP, PCI

Members' Update

Certified ASIS International Members

Certified CPP members

Mr	Abdul Redha Redha Bin Abdullah	CPP
Mr	Alfian Idris	CPP
Mr	Andrew Tuck-Chee Fan	CPP
Mr	Anton Chan	CPP
Mr	Ayden Elijah Koh	CPP
Mr	Azharie B Mohamed Mudakir	CPP
Mr	Balasubramaniam Selvam	CPP
Ms	Bao Yi Ow	CPP
Mr	Benjamin R Simar	CPP
Mr	Boon Hoe Tan	CPP
Mr	Boon Chew Winson Sheo	CPP
Mr	Boon Teck Kho	CPP
Mr	Choon Loong Loke	CPP
Mr	Choon Teck Tay	CPP
Mr	Chye Heng Lim	CPP
Mr	Clement Chan	CPP
Mr	Damien Lim	CPP
Mr	Daniel Ng	CPP
Mr	David Kaye	CPP
Mr	Edwin Goh	CPP
Mr	Eugene Chua	CPP
Mr	Firman Latib	CPP
Mr	Francis Zhang	CPP
Mr	Goh Jun Xian	CPP
Mr	Gwee Khiang Tan	CPP
Mr	Hartmut Kraft	CPP
Mr	Huajun Ren	CPP
Mr	Ing Kerne Yeh	CPP
Mr	Isaach Choong	CPP
Mr	James Wong Li Ren	CPP
Mr	Jarrod James Nair	CPP
Mr	Jeffrey Yeo	CPP
Mr	Jianhao Lee	CPP
Mr	Jiann Liang Ho	CPP
Mr	Jing Chyi Pang	CPP
Mr	Joseph F. Jasunas	CPP
Mr	Justin Jianan Chen	CPP
Mr	Kah Meng Joseph Lye	CPP
Mr	Kai-Quan Den Ho	CPP
Mr	Kang Yong Look	CPP
Ms	Karen Wong	CPP
Mr	Kee Kiat Teo	CPP
Mr	Kelvin Koh	CPP
Mr	Ken Guorong Ang	CPP
Mr	Kim Poh Ong	CPP
Mr	Koh Wei Soon	CPP
Mr	Krishnamoorthy Arunasalam	CPP
Mr	Kwang Wee Koh	CPP
Mr	Lawrence Jun-Ming Tan	CPP
Mr	Leonard Ong	CPP
Mr	Marcus ChongLay Tan	CPP
Mr	Mark Chow	CPP
Mr	Max Hirsch	CPP
Mr	Mitran Balakrishnan	CPP
Mr	Muhammad Hafiz Bin Rohani	CPP
Mr	Muhammad Iskandar Bin Idris	CPP
Mr	Muhsin Ben Moasi	CPP
Mr	Nilo S Pomaloy	CPP
Mr	Noriman Salim	CPP
Mr	Patrick Tse	CPP
Mr	Paul Rachmadi	CPP
Mr	Perry Peter Yeo	CPP
Mr	Qinhui Zhou	CPP
Mr	Sanjay Sharma	CPP
Mr	Sekar Sivalingam	CPP
Mr	Shaymentyran Shaem	CPP
Mr	Siang Siang Rendall Foo	CPP
Mr	Simon Eng-hu Tan	CPP
Mr	Sujoy Dutta	CPP
Mr	Surendran Chandra Segaran	CPP
Mr	Thian Beng Lim	CPP
Mr	Thirukumaran Sankaran	CPP
Mr	Vikneshwaran Ganesan	CPP
Mr	Wai Mun Mun Chia	CPP
Mr	Wai Peng Sam	CPP
Mr	Wayne G Edmonds	CPP
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