

SECURITY PROFESSIONAL[®]

Be The Recognized Leader Advancing Security Worldwide



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Chairperson's Note



Yong Hwee Fong, APP

Chapter Chairperson
ASIS International
(Singapore Chapter)

Dear members,

We will be waving goodbye to 2022 in just 3-months time, or less by the time you read this 3rd quarterly newsletter.

With the Safe Management Measures (SMM) easing and more activities ramping up to attract more travellers and entice increase in Foreign Direct Investments (FDI), I am sure you will be busier than before. In the abundance of busyness, do put aside time for self-care and self-improvement - ASIS International (Singapore Chapter) is here with you, as a supporting arm in your self-improvement journey.

Looking forward, I would like to share with you the upcoming events for 4th quarter and I strongly encourage you to join us so as to maximise your membership benefits:

1. Renew your membership early (by Oct 2022) and receive a Thank You gift from us;
2. Purchase your early bird tickets for our ASIS International (Singapore Chapter) Conference. Held on 17th November 2022 and

hosted at the iconic Marina Bay Sands, this will be Singapore Chapter's first conference after almost 3 years;

3. Register to join us at LAVO on the 57th floor of Marina Bay Sands, this 17th November 2022 evening. Enjoy the evening scenery with drinks and great company at the networking session; and

4. Be present at the Annual General Meeting this 9th December 2022 and vote for the next 2-year term of Management Committee (MC) Members that you know will serve the Association well, creating value at the best interest for you and the rest of the members.

On behalf of the MC, I wish you good health and see you at the upcoming events for the last leg of 2022!

Past Event: Field Visit to MasterCard Experience Centre



MasterCard making the presentation at their Experience Centre



Networking session after the field visit at MasterCard Experience Centre



Refreshment spread prepared by MasterCard

ASIS International (Singapore Chapter) organised its Q3 2022 field visit to the Mastercard Experience Centre on 8 July 2022 @ MasterCard Asia Pacific HQ.

MasterCard showcased their interactive and immersive spaces designed to meet the needs of their consumers and communities.

This visit was made possible by our SRVP, Mr Danny Chan and attended by more than 30 chapter members. Light snacks were served while the MasterCard team was present to answer any questions during the subsequent networking session.

Past Event: CPP Review Course



An in-person CPP Review Course was organized from 26 - 29 July 2022 at ParkRoyal on Kitchener Road.

5 participants from the security industry, came together and were guided by the Chapter's board-certified CPP trainers through the domains of the CPP exams, including business & security principles and practices, physical security, investigations, and crisis management.

The 4-day (in-person) review program provided a great platform for trainers and participants to network and exchange ideas and further allowed trainers to better aid participants prepare for their CPP exams through the sharing of both their knowledge and mock exam questions.

We wish all aspirants of the CPP certification success in their exam!

Past Event: UWS Webinar

Career Trends in Security Technology



In 1966, Marie Van Brittan Brown, an African American woman from New York invented and patented the first home security system. Her invention was the first closed-circuit television security system. Yet, for decades the security industry has been largely male. However, that is changing significantly. According to Zippia.com, only 16.3% of physical security specialists are women. On 16th of August ASIS International (Singapore Chapter) and United Women re partnered on a webinar: Career Trends in Security Technology in the hopes of attracting more female talent to the industry.

Panelists included Peggy Teo, Project Manager at Northland Controls, Mandy Zhang, Service Manager at Northland Controls, and Marie-Helene Mansard, Business Development Director, APAC, AXIS Communications. Moderator, Sujoy Dutta led the panel in a lively discussion about their roles, professional and academic journey to security.

For many, there was a deep sense of purpose and excitement in helping protect people and staying current on all the new technologies—especially throughout the pandemic.

There were approximately 50 attendees to the webinar which was offered at no charge. In addition to sharing their firsthand experiences, the panelists emphasized the potential of a strong industry that keeps growing and the many career opportunities from sales, software development, project management, technical support, solution architect to security officers. All panelists agreed that the industry needs young talent to be more innovative and carry the baton forward. Panelists also highlighted that changes are happening in the male-dominated field and that women tend to bring strong soft skills to their positions. This diversity leads to better work experiences for industry members and solutions for clients.

Past Event: Field Visit to Bricomp Experience Centre

A big thank you to Bricomp International Pte Ltd for hosting our ASIS International (Singapore Chapter) members, at their Experience Centre on last Friday, 19 August 2022.

The objective of this Q3 field visit was to keep members abreast of the various types of security technologies that are available in the market to better understand and propose security solutions during the drafting and implementation of a security protection plan.

Bricomp International showcased Hanwha Techwin AI-Powered CCTV surveillance solutions, Quanergy AI-Powered LiDAR sensors and perception software, Cloud Based Smart Locks and integration of various security systems into the Digifort C2 platform to provide dashboarding and visualisation in a command centre setting.

In addition, Bricomp team members were on hand to participate in a lively technical question and answer session.

Lastly, members were also treated to a sumptuous dinner buffet and beverages to end the night.



Refreshment after Field Visit at Bricomp Experience Centre



Group Photo at Bricomp Experience Centre



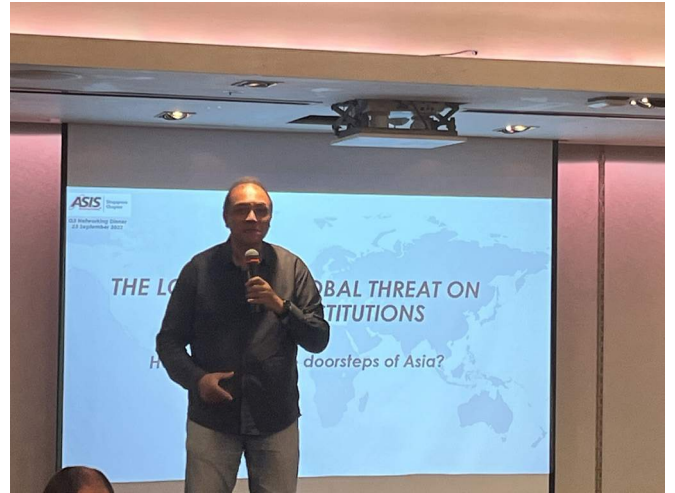
Bricomp sharing their C2 Platform on-site

Past Event: Q3 Networking Dinner



Besides catching up with old friends, the networking dinner provides an opportunity for new friendships to be bonded. During the dinner, members were treated to a security presentation on “The Looming Global Threat on Religious Institutions”, by Stanley Aloysius, CPP.

ASIS International (Singapore Chapter) held its Q3 Networking Dinner at Holiday Inn Singapore Orchard City Centre Hotel on 23 September 2022. About 60 members gathered for an endless flow of food, drinks and great company.



The event closed with our customary lucky draw where lucky members went home with vouchers. Our congratulations go to Lim Chye Heng, CPP, for walking away with the top lucky draw prize during the Q3 networking dinner.

Congratulations also to John Mok Chee Wah on receiving the ASIS International Acceleration Scholarship.

To end the year with a blast, we look forward to seeing you soon at two major upcoming events such as ASIS & ISRM Singapore Conference 2022, and ASIS International Singapore Chapter Networking Cocktail 2022 on 17 November. Last but not least, we trust you can join us at our ASIS Singapore Annual General Meeting and Q4 networking dinner in December!



GSX 2022 - Afterthoughts



Danny Chan

SRVP Region 13
ASIS International

COVID-19 has changed life as we know it. Travel, in-person meetings and what we used to take for granted evaporated in a blink of an eye. So, when travel resumed, jumping on an airplane, I felt relieved and excited, yet a little worried.

Since joining ASIS in 2008, my journey has taken me on an unplanned journey of discovery, friendship, and giving back. Long periods of hard work, short periods of heart-break, and ongoing efforts lead to minutes on stage in receiving the President's Award of Merit for 2022. The celebration off-stage was even more memorable.

We rest in the shade of those who planted the trees before us, I pause to thank our past volunteer leaders like Mr. Kalastree who has been a member for over 35 years.

People don't buy what you do, they buy what why you do it as Simon Sinek famously said. Hence, I want to share three thoughts using Simon Sinek's Golden Circle:



Why?

Serving a bigger purpose that is bigger than ourselves gets me out of bed every day. Knowing that we are contributing back to the security fraternity, a fraternity that has given us so much.

How?

ASIS International is the world's largest security association with more than 34,000 members spread over 87 countries is one of the best platforms to connect, learn and give back to the security fraternity by serving as a volunteer leader.

What?

Combining Regions 13,14 and 15 allows us to provide more value to our members across the Asia Pacific region while sharing best practices, events, and resources. A member in Singapore for example can now attend an event in Sydney.

This is a call to action. This is a "We have a plan, rather than we have a dream" article. So join us as a volunteer leader today.

Contributed Article:

Harmonizing Physical Security and WHS

Introduction

An often-asked question is “can physical security and WHS functionally co-exist without contradictions and impediments to each other or resulting in a watered-down effect?” It is my aim to answer this question by the time I conclude this topic.

Most corporations have these two functions of physical security and WHS as part of their organization structure. Some may have these two functions operating separately whilst others may have both functions operating as one. Whichever way these two functions are structured within the corporation, it is important to note that each domain of physical security and WHS respectively are distinct, and each have a specific sphere of knowledge, influence and functionality that are designed to achieve specific outcomes. However, it is necessary to note that there are also common links between these two distinct domains. Let's begin by examining these common links.

Common links between physical Security and WHS

We shall adopt two approaches in identifying the common links between physical Security and WHS. The first approach identifies common relationships between these two domains and the second approach identifies common impacts experienced by both domains.

In the first approach, ascertaining common relationships between physical Security and WHS may be carried out by examining the frequency and extent by which each of these two domains share common functional influences on a specific outcome. In doing so, several commonalities may be identified but, in this instance, we shall examine three (3) common relationships between the two domains. They are Regulatory Compliance; Shared Technology Platforms; and Risks. Let's briefly examine each of these to demonstrate the common relationships shared between these two domains.

1. Regulatory Compliance

Regulatory compliance including licensing and certifications are ‘big ticket items’ for both domains and failure to comply to regulatory requirements will result in severe consequences detrimental to the well-being of the corporation, its people and business. This is a shared

space where both physical Security and WHS can both functionally influence compliance. One example of regulatory compliance that both physical Security and WHS have a shared duty of care is compliance to Data Privacy governed by various mandatory requirements such as PDPA, GDPR or other Data Privacy regulations when carrying out their respective functional responsibilities for the corporation.

When carrying out physical security processes such as Visitor registration and verification or during a WHS investigation of a near miss accident or a workplace injury, both domains share the same responsibility of adhering to data privacy regulations such as the proper handling of PII. The same goes for

licensing and certifications that are mandatory in the operating of technology, equipment and certain positions within the organization that requires certification and/or licensing.

2. Shared Technology Platforms

The common relationship between the two domains gets more pronounced when a common technology platform is utilized by both physical Security and WHS. An example would be utilizing a common technology platform that not only performs access control functions for physical Security but also performs monitoring of occupancy and space utilization for WHS for the purpose of tracking occupancy in their buildings and control social distancing as part of their pandemic management strategy. Almost two years later, this trend is still growing because corporations are seeing the value from the data collected. Under such circumstances where both domains are utilizing a shared technology platform, regulatory compliance also becomes a shared responsibility for both physical Security and WHS.

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The utilization of more shared technologies, primarily between physical Security and WHS, is a growing trend because corporations are seeing the value of optimizing existing physical Security technology platforms to include data collection for WHS purposes. Beyond safety objectives, corporations have embraced spatial analytics data to reduce wait times, optimize staff scheduling, and enhance business operations. As businesses give employees the flexibility to split up their work time between the office and remote work, corporations will be looking for ways to best optimize their workplaces without compromising on WHS. One way to achieve this is by using space utilization intelligence to analyze employee office attendance, monitor meeting room demands and make informed floor plan changes such as adding more desk-sharing options. This is when video analytics will become more viable for large-scale deployments as a common technology platform for both physical Security and WHS. In recent years, demand for video analytics solutions has been strong. As AI techniques such as machine learning and deep learning continue to bolster the power of analytics, more organizations are eager to invest.

Corporations will keep embracing adaptable access control technology. Organizations today expect more from their access control solutions. Not only are they demanding more flexibility in hardware choices, but they also want to streamline processes and offer more convenience to those who move through their buildings every day. During the pandemic, many businesses also had to get creative in managing new health and safety mandates.

Today, no matter where organizations are on the return-to-office spectrum, they understand that the new normal requires adaptability. Therefore, they're investing in smarter physical access management systems. With a self-service smarter physical access management system, businesses can automate employee and visitor access requests and remotely adjust access rights for all employees to better ensure safety and compliance. And by unifying access control and access management systems, onsite movement can be tracked, making it easier for organizations to identify potential COVID-19 transmission. As the new year unfolds, we believe this trend towards more modern and adaptable access control technology will continue to grow.

3. Risks

Risks are prevalent and are common to both physical security and WHS. When we look at a Risk, we see it as a probability or threat of damage, injury, liability, loss, or any other negative occurrence that is caused by external or internal vulnerabilities that may be avoided or mitigated through pre-emptive action. Whilst some risks are unique to either physical security or WHS, the ultimate end result of the risk when it eventuates into an actual incident, inflicts the same result to both the physical security domain and WHS domain – that is, damage, injury, liability, loss, or any other negative impacts. Let's take two examples - a natural disaster risk eventuating into an incident such as a flood which impacts WHS; or a man-made risk eventuating into an incident such as an explosion or active shooting which impacts physical security. Both incidents impacts life safety. Thus Risks are prevalent and impacts both physical security and WHS.

Second Approach – Common Impacts

Let us now examine the second approach which refers to the common impacts that both domains experience. We can broadly classify the common impacts into two types – a common negative impact and a common positive impact.

Common negative impact – Risk Contributor

As previously mentioned, Risks are prevalent and impacts both physical security and WHS. This is a common negative impact which both physical Security and WHS have a responsibility to identify and implement appropriate countermeasures or mitigating actions. As I have mentioned earlier, while some threats and risks are specific only to physical Security such as an active shooter or to WHS such as a workplace accident or natural disaster, but when the threat or risk eventuates into a risk event, the results have the same damaging impact - damage, injury, liability, loss, or any other negative impacts. A crucial point to note is that both the physical Security domain and the WHS domain may also be a risk contributor to each other. The danger of risks perpetrating occurs when each domain fail to jointly identify and address a risk, when each work independently of each other, adopting a silo approach and disregarding the distinct functionality of each other's domain in order to achieve their own success.

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Common positive impact - BCM

One of the biggest positive impacts that both physical Security and WHS share is their partnership in Business Continuity Management (BCM). BCM Programs, comprising of Crisis Management, Business Continuity Planning and Disaster Recovery Planning, are essential to the resiliency and survivability of a corporation during adverse conditions caused by a crisis or disaster event. One of the three key elements of BCM is Crisis Management and in Crisis Management, having a functional team of Emergency Responders is very critical. Both the physical Security and WHS domains traditionally forms the backbone of these Emergency Responders. The functional role of the physical Security domain complements the WHS functional role through their joint involvement in BCM programs.

Harmonizing Physical Security and WHS

One common anomaly is to try and integrate the two domains into a single function. Doing so may only serve an administrative or budgetary purpose but it may blur the lines of the distinct, specific sphere of knowledge, influence and functionality that are designed for each domain to achieve its specific outcome. Instead, I would recommend a harmonization (not integration) of the two domains in specific areas and ways that complements their respective knowledge, influence, and functionality.

Having identified the common links between the two domains and the common impacts experienced by both domains, it is feasible to harmonize the working relationship of these two domains to work in concert with each other to deal with common responsibilities, challenges, and risks to achieve common positive outcomes.

Other areas where harmonizing physical Security and WHS is feasible may include -

- Leveraging on physical Security Technology platforms such as access control and surveillance systems with facial recognition and behavioral analytics features to enhance WHS capabilities through data collection; tracking occupancy; temperature screening; recording and review of near misses and investigating workplace accidents.

- The physical Security role in BCM, especially in crisis management is another area where both domains can harmonize their respective knowledge, influence, and functionality.

Conclusion

WHS and physical Security can both co-exist without contradictions and impediments to each other or having a watered-down effect because -

- Both physical Security and WHS have common relationships and we have identified three - Regulatory Compliance, Shared Technology Platforms and Threats & Risks
- Both domains also experience common impacts, negative impacts such as Risks and positive impacts such as BCM programs
- Harmonizing both domains have a better outcome then integrating them into one single entity. It will facilitate more common positive outcomes.
- Both domains leveraging on physical Security Technology platforms to perform beyond the physical security space to include the WHS space.

Article Contributed by

Stanley Aloysius, CPP

Member
ASIS International
(Singapore Chapter)



Contributed Article: Experiences from the PSP Review Course



Timothy Lai, PSP

Interviewee
PSP course participant

The following is an interview conducted by Melvin Cheng, CPP, PSP with Timothy Lai, one of our PSP Review Course participants on the course he attended with us, the certification process and its impact on his career so far.

Hi Timothy,

Congratulations again for passing the PSP® exams! On behalf of ASIS International (Singapore Chapter), we would like to take this opportunity to let our members get to know you more and your journey towards achieving your PSP® board certification.

Qn 1: Can you start off with a short introduction about yourself to let our members get to know

TL: I'm a Regional Threat Monitoring Lead with Emergent Risk International. I've been in the security intelligence industry for six years, working in the pharmaceutical, technology, and aviation sectors. I've never considered the security industry as where I'd want to build a career. Rather, I stumbled into it. Two weeks into my very first job and during my training period, terrorists conducted a major attack in central Jakarta and I was thrown into the job. That's

when I realised the value of security. The ability to provide people the confidence that someone has their back so they are able to take larger risks and achieve more is the primary reason why I'm still in security.

Qn 2: What is your motivating factor(s) to pur-

TL: My main job function is intelligence and investigations, and as a political science major, I have no experience in physical security. However, during the COVID-19 period, the physical security folks were all given early retirement. Thus, I was thrown into the deep end - managing a facial recognition access control system project with a depleted budget for one. Fortunately, I had a good advisor (shout out to Alfred) and I managed to quickly build trusted relationships with my guard force and systems integrators. I decided that even if I'm not going to remain in physical security, I want to understand the processes, the technical works, and be able to speak the language so that I'm able to work closely with folks across the security field.



Qn 3: Can you share more about how you prepare for your certification?

TL: I did not know how to start. While there were some recommended materials, I only bought the cheapest one - the professional study guide. I read through the book, took copious notes, and compiled a summary. Additionally, I also looked for sample questions with varying degrees of success.

Qn 4: What prompted you to sign up for the PSP Review Program organised by ASIS International (Singapore Chapter)?

TL: I failed my first attempt because I did not know what to expect of the exam. So, I decided to attend the review programme mainly to know what to concentrate on. However, I got even more out of it; the fruitful discussions with fellow security professionals (most of whom are more experienced than me) facilitated my understanding way beyond the book. It also helped that actively participating in the discussions helped with the recall of the material! I also planned it so that I take my exam very close to the course so that I will go in fresh. Thanks to ASIS International (Singapore Chapter), I passed!

Qn 5: What would be your advice to aspiring members seeking further develop themselves in the security industry?

TL: Recognize that security only exists because there's something(s) valuable to protect and always keep our eyes on that instead of going through the rhythm of implementing textbook

security measures. To know more about what to protect, build very close relationships with your business units. However, don't forget to spend time with your security officers on the ground as well because you'd never know what they see every single day.

And (I'm being biased here) talk to your intelligence team; their ability to provide information that can help to prioritize efforts. Providing your perspective to your intel team will also help them tailor products to your needs. It's a win-win. If you don't have an intel team, speak to your management about it; the world is changing faster than what we can grasp and security is changing everyday - someone to help you navigate through all that so you can concentrate on your core job will help you achieve more as well.

Thank you for your time and look forward to you attaining your next certification!!



Contributed by:
Melvin Cheng, CPP, PSP

Management Committee
ASIS International
(Singapore Chapter)

Editor's note: Timothy's name will appear under "Newly Certified" in our next newsletter edition as ASIS International updates their certification register.

Journey to the ASIS PCB Award



Yeh Ing Kerne, CPP

Management Committee
ASIS International
(Singapore Chapter)

It came as a pleasant surprise for me that I was awarded the 2022 Professional Certification Board (PCB) Regional Certification Award for Region 13B – Singapore.

I joined ASIS International and the Singapore Chapter in 2018 with the intention to obtain the Certified Protection Professional (CPP) certification. Being a predominantly investigations focused professional, I felt that I needed to learn about the other aspects of security for the enterprise to be more well-rounded.

I managed to pass the CPP exam on my first attempt. But this was in no small part due to the support from the Singapore Chapter and its members. I attended the Chapter's all volunteer members run CPP review course before the CPP exam. The instruction, knowledge sharing and practice from the review course steered my exam preparations to not only pass but get a score I was very happy with. And it was not only an exercise to just pass the exam, but the review course also gave me a solid comprehension of enterprise security. The value of the review course and the Singapore Chapter became very apparent to me.

The positivity and support from the Chapter community gave me the confidence to step up

and volunteer for the Chapter's Management Committee (MC) 2021-2022 term. I was also given the opportunity to continue the Chapter's delivery of top-quality certification reviews and professional development programs for our members.

Although this was the first time I volunteered for the Singapore Chapter, I was by no means without help and mentorship. Fellow MC members such as Melvin Cheng in the Professional Development (PD) Committee provided invaluable guidance while I learnt the ropes.

Of course, the pandemic has added challenge to the work of PD. But the resilience and cooperation of our members and community helped us overcome the difficulties. Within the landscape of constantly changing safe management measures and general aversion to face-to-face events, we still managed to hold 2 CPP and 1 PSP review courses, helping dozens of our members and security professionals prepare for their board certifications.

I cannot emphasize how important a role the CPP has played in my career. The Singapore Chapter was a key enabler towards my CPP. I am grateful that I was able to contribute back to the security community's professional development and comradeship.

Being a Chapter MC volunteer continues to be a fun and fulfilling experience. The award is a cherry topping on this ongoing journey with ASIS and the ASIS Singapore Chapter. My heartfelt thanks to my fellow MC and Chapter members!

Calendar of Events

ASIS Singapore & ISRM Conference 2022

ASIS International (Singapore Chapter) and the Institute of Strategic Risk Management (Singapore Chapter) are joining forces to organise the Singapore Conference 2022 to take stock of the international happenings at the Marina Bay Sands Singapore Expo Centre on Thursday, 17 Nov 2022.

More details please visit: <https://asis-singapore.org.sg/2022/09/26/asis-isrm-singapore-conference-2022/>

ASIS Singapore Cocktail Networking

With the sponsorship from BluOcean and Everbridge, ASIS International (Singapore Chapter) will be holding a Cocktail Networking Party at Lavo Bar @ MBS Rooftop on 17 Nov 2022.

Please stay tuned to our announcement.

Q4 Networking Dinner & Annual General Meeting 2022

Our Q4 Networking Dinner cum Annual General Meeting 2022 will be held on 9 December 2022.

The venue to be announced



Members' Update



Warm Greetings to the following new ASIS International Members!

Ms	Alicia Tan		Mr	Magalingam Veeman	CPP
Mr	Anwar Syahrul		Mr	Mohamed Sadik Osman	
Mr	Bradley Adams		Mr	Nigel Quek Ping Ning	
Mr	Carl Richter		Mr	Rathnarasa Shivakumar	
Mr	Gregory Francis		Mr	Ron Efron	
Mr	James Hammond	CPP	Mr	Sachin Mandayam	
Mr	James Wong Li Ren		Ms	Salene Tang	
Mr	Jason Teo		Mr	Shahnawaz Mohamed	
Mr	Kim Heng Tan		Mr	Tan You Chuen	
Mr	Kuah Hsiang Nung		Mr	Thomas Yeo	
Mr	Lee Yue Seng		Mr	Wang ChaoZhen	
Ms	Lily Ong		Mr	Wee Shi Chen Sheldon	
Mr	Lim Ben Wei				
Mr	Lim Chin Peng				

Congratulations to Newly Certified Members!

Newly Attained CPP

Mr	Clement Chan	CPP	Mr	Rick Wong Soon Wah	CPP
Mr	James Hammond	CPP	Mr	Sia Wang Ting	CPP
Mr	Lye Kah Meng Joseph	CPP			

Newly Attained PSP

Mr	Shamus Yeo See Yew	PCI, PSP
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Members' Update



Certified CPP, PSP, PCI Members

Mr	Colin J Spring	CPP, PCI, PSP	Mr	Pandian Govindan	CPP, PCI, PSP
Mr	Heng Zhi Gang	CPP, PCI, PSP	Mr	Peter Tan	CPP, PCI, PSP
Mr	Jag Foo	CPP, PCI, PSP	Mr	Quek Wei Chew	CPP, PCI, PSP
Mr	Koh Shi Sheng	CPP, PCI, PSP	Mr	Rajesh	CPP, PCI, PSP
Mr	Melvin Pang-Boon-Choon	CPP, PCI, PSP	Mr	Stefan Shih	CPP, PCI, PSP

Certified CPP, PSP Members

Mr	Adrian Wong Voon-Ming	CPP, PSP	Mr	Kenneth Lau Yip Choy	CPP, PSP
Mr	Chua Boon-Hwee	CPP, PSP	Mr	Lee Choon-Wai Anthony	CPP, PSP
Mr	Eddie Koh Chee-Weng	CPP, PSP	Mr	Melvin Cheng Tze-Hui	CPP, PSP
Mr	Ian D Milne	CPP, PSP	Mr	Tan Wee Hock	CPP, PSP
Mr	Kagan Gan	CPP, PSP	Mr	Willie Heng Chin-Siong	CPP, PSP

Certified CPP, PCI Members

Mr	Timothy Klass	CPP, PCI
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Certified PSP, PCI Members

Mr	Shamus Yeo See Yew	PCI, PSP
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Certified APP, PSP Members

Mr	Heng Ji	APP, PSP
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Certified CPP Members

Mr	Abdul Razak Daseran	CPP	Mr	Chiu Ching Chiu	CPP
Mr	Abdul Redha Bin Abdullah	CPP	Mr	Clement Chan	CPP
Mr	Alfian Idris	CPP	Mr	Damien Lim	CPP
Mr	Andrew Fan Tuck-Chee	CPP	Mr	Daniel Ng	CPP
Mr	Anton Chan	CPP	Mr	David Lim	CPP
Mr	Azharie B Mohamed Mudakir	CPP	Mr	Desmond Ho Kok Tong	CPP
Mr	Balasubramaniam Selvam	CPP	Mr	Dicky Fadly Zaini	CPP
Ms	Beverly F Roach	CPP	Mr	Edwin Goh	CPP
Ms	Cheng Yen Hwa	CPP	Mr	Fabrice Marty	CPP
Mr	Chia Hoo Hon	CPP	Mr	Firman Latib	CPP
Mr	Chia Wai Mun	CPP	Mr	Hartmut Kraft	CPP

Members' Update

Certified CPP Members

Mr	Ho Jiann Liang	CPP	Mr	Noriman Salim	CPP
Mr	Ho Kai-Quan Den	CPP	Mr	Ong Kim Poh	CPP
Mr	Isaach Choong	CPP	Mr	Paul Rachmadi	CPP
Mr	James Hammond	CPP	Mr	Perry Peter Yeo	CPP
Mr	Jarrold James Nair	CPP	Mr	Peter Ang Boon Kiat	CPP
Mr	Jeffrey Yeo	CPP	Mr	Ramani Matthew Sachi	CPP
Mr	Jonathan Yap	CPP	Mr	Ren Huajun	CPP
Mr	Julian Tan	CPP	Mr	Richard Goh	CPP
Mr	Justin Chen Jianan	CPP	Mr	Rick Wong Soon Wah	CPP
Mr	Kelvin Koh	CPP	Mr	Sachin Kumar Sharma	CPP
Mr	Ken Ang Guorong	CPP	Mr	Sam Wai Peng	CPP
Mr	Ken Tong	CPP	Mr	Sheo Boon Chew Winson	CPP
Mr	Koh Kwang Wee	CPP	Mr	Sia Wang Ting	CPP
Mr	Krishnamoorthy Arunasalam	CPP	Mr	Simon Tan Eng-hu	CPP
Mr	Lai Zihui	CPP	Mr	Soon Koh Wei	CPP
Mr	Law Chee Keong	CPP	Mr	Stanley Aloysius	CPP
Mr	Leonard Ong	CPP	Mr	Sufiyan Bin Sulaiman	CPP
Mr	Leong HoeMeng	CPP	Mr	Sujoy Dutta	CPP
Mr	Leong Keng Weng	CPP	Mr	Surendran Chandra Segaran	CPP
Mr	Li Jiazhi Daniel	CPP	Mr	Taaouicha Mujahid	CPP
Mr	Lim Choon Kwang	CPP	Ms	Tam Yuen Yee Jeannie	CPP
Mr	Lim Chye Heng	CPP	Mr	Tan Boon Hoe	CPP
Mr	Lim Teong Lye	CPP	Mr	Tan Gwee Khiang	CPP
Mr	Lim Thian Beng	CPP	Mr	Tan Hock Seng	CPP
Mr	Loic Frouart	CPP	Mr	Tan Kok Soon	CPP
Mr	Look Kang Yong	CPP	Mr	Tay Choon Teck	CPP
Mr	Lye Kah Meng Joseph	CPP	Mr	Teo Kee Kiat	CPP
Mr	Magalingam Veeman	CPP	Mr	Tony Er	CPP
Mr	Marcus Tan ChongLay	CPP	Mr	Wayne G Edmonds	CPP
Mr	Mark Chow	CPP	Mr	William Toh	CPP
Mr	Mark Nuttall	CPP	Mr	Wilson Loh	CPP
Mr	Mitran Balakrishnan	CPP	Mr	Wong JK	CPP
Mr	Mohamed Fahd Bin Mazlan	CPP	Mr	Yeh Ing Kerne	CPP
Mr	Muhammad Hafiz Bin Rohani	CPP	Mr	Yuen Kin Wai Dex	CPP
Mr	Muhammad Iskandar Bin Idris	CPP	Mr	Yung Chi Hang	CPP
Mr	Muhsin Ben Moasi	CPP			
Mr	Nilo S Pomaloy	CPP			

Members' Update

Certified PSP Members

Mr	Kamlesh Gope Ramchand	PSP	Mr	Soh Wei Jye	PSP
Mr	Jeffrey Boonkee Lam	PSP	Mr	Stanley, Tse Chi-Fung	PSP
Mr	Khairul Anwar	PSP	Mr	Tay Tong Leng Ryan	PSP
Mr	Kevin Loh	PSP	Mr	Wee Ting-Jin	PSP
Mr	Lee Huan Chiang	PSP			
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