

# HOME TEAM ACRONYMS AND VERBIAGE TRANSLATIONS — SPF, CNB, SCDF AND SPS

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This guide helps career officers from the Singapore Police Force (SPF), Central Narcotics Bureau (CNB), Singapore Civil Defence Force (SCDF), and Singapore Prison Service (SPS) translate Home Team acronyms and terminology into plain language for civilian resumes, interviews, and LinkedIn profiles. Where a term has no direct civilian equivalent, guidance is provided on how to handle it.

## HOME TEAM ACRONYMS — SPF, CNB, SCDF AND SPS

Acronym	Full Term	Civilian Translation
ACP / SACP / DCP / CP	Asst Commissioner / Senior AC / Deputy Commissioner / Commissioner of Police	Senior Director / VP / Deputy CEO / CEO (equivalent seniority)
ASP	Assistant Superintendent of Police	Senior Manager / Assistant Manager
ATG	Anti-Terrorism Group	Counter-terrorism unit / specialist security team
CDA	Civil Defence Academy	Vocational and leadership training institution (SCDF)
CID	Criminal Investigation Department	Investigations department / corporate investigations team
CPO	Central Police Division	Regional headquarters
DSP / SUP / DACP	Deputy Superintendent / Superintendent / Deputy Assistant Commissioner	Manager / Senior Manager / Director (equivalent seniority)
HTA	Home Team Academy	National training and professional development institution
INSP / SI / SSI	Inspector / Station Inspector / Senior Station Inspector	Officer-level supervisor / Senior Supervisor
MHA	Ministry of Home Affairs	Ministry of Home Affairs
NPP / NPC	Neighbourhood Police Post / Centre	Community policing station / neighbourhood service centre
OC / SOC	Officer Commanding / Station Operations Commander	Department Head / Operations Manager
SIT	Special Investigation Team	Specialist investigations unit
SOC	Special Operations Command	Specialist operations / tactical unit
SPF	Singapore Police Force	Singapore Police Force
STAR	Special Tactics and Rescue	Tactical intervention / specialist rescue unit
CNB	Central Narcotics Bureau	Drug enforcement and narcotics investigation agency
IO	Investigation Officer (CNB)	Investigator / Case Manager
ISD	Internal Security Department	Internal security / counter-intelligence agency

CDA	Civil Defence Academy	Vocational and leadership training institution (SCDF)
DART	Disaster Assistance and Rescue Team	Technical rescue / disaster response team
EMRS	Emergency Medical Response Services	Emergency medical services / first responder unit
RCC	Rota Commander Course	Shift supervisor leadership training programme (SCDF)
SCC	Section Commander Course	Section leader training programme (SCDF)
SCDF	Singapore Civil Defence Force	Civil defence and emergency response organisation
USAR	Urban Search and Rescue	Urban search and rescue / technical rescue operations
SPS	Singapore Prison Service	Correctional services organisation
SPS-CO	Singapore Prison Service Correctional Officer	Custodial / correctional officer
CPIB	Corrupt Practices Investigation Bureau	Anti-corruption / compliance investigation agency
ICA	Immigration and Checkpoints Authority	Border control / immigration authority

## HOME TEAM VERBIAGE — SPF, CNB, SCDF AND SPS

SAF / Service Verbiage	Civilian Translation
Beat / Patrol area	Operational area / coverage zone / territory
Case clearance rate	Investigation resolution rate / case closure rate
Chain of Command	Organisational hierarchy / reporting structure
Commissioner	Chief Executive / Director-General
Division	Regional command / district / business unit
Enforcement	Regulatory compliance / inspection / audit / enforcement action
Ground Commander	Incident Commander / Operations Lead
Home Team	Collective term for all MHA uniformed services (SPF, SCDF, ICA, CNB, CPIB, SPS)
Intelligence	Risk intelligence / threat analysis / security research
Investigation Officer (IO)	Investigator / Case Manager
Land Division	Regional command / geographic business unit
Mission	Operation / task / assignment
Operationally Ready	Certified / qualified / deployment-ready
Posting	Job assignment / placement / secondment
Rank	Seniority grade / professional level
Regular (Home Team)	Career officer / permanent full-time professional

Scene of Crime	Incident site / crime scene
Sitrep	Status update / incident report
Station Commander	Operations Manager / Site Manager
Uniformed officer	Frontline / operational professional
Watch Commander	Shift Commander / Duty Manager / SOC Supervisor
CNB Operation	Narcotics enforcement / investigation operation
Controlled drug	Regulated substance / controlled substance
Intelligence-led operations	Data-driven / risk-intelligence-led enforcement
Surveillance (CNB context)	Covert monitoring / intelligence gathering / surveillance operations
Fire Safety Manager	Accredited fire safety specialist (civilian certification)
HAZMAT response	Hazardous materials incident response / chemical emergency management
Incident Commander	Crisis / Emergency Response Manager
Relief Commander	Shift Supervisor / Duty Manager
Rescue specialist	Technical rescue professional
Case management (SPS)	Offender rehabilitation case management / client case management
Institutional security	Secure facility security / corrections security management
Offender management	Client / programme participant management
Recidivism reduction	Reoffending prevention / programme outcome improvement
Rehabilitation programme	Structured development / reintegration programme
Wing Commander (SPS)	Facility operations manager / unit manager